



THE REVIEW

Central Arizona Fire and Medical - 8603 E. Eastridge Dr., Prescott Valley, AZ 86314 – **June 8, 2018**

This Edition:

The Chief's Desk..... Page 2
Fleet Report.....Page 2
Maybe Average Really Can be Awesome.... Page 4
Stuff That's Happening...Page 6

Quote of the Week

"Great spirits have always encountered
violent opposition from mediocre minds."
Albert Einstein

Become A Rendl Support Team Member

Central Arizona Fire/Medical Captain Bob Rendl and his wife Daphne received life changing news that their son Nathan was struck by a car while crossing Lakeshore headed to the library. Nathan sustained serious injuries and was flown to Phoenix Children's Hospital where he remains in critical condition. The CAFMA Charities is proudly supporting a fundraiser to assist with the financial burden that comes along with the uncertainties of life. Below are some items for purchase. All funds received will go to the Rendl Family to assist with their recovery. Orders can be placed by email at Rtrask@laflocal3066.org. Cash or Check payment along with order pick up will be accepted at 8603 E. Eastridge Dr. Prescott Valley AZ 86314. Please join us in becoming a **Rendl Support Team Member!!!**



Support member decal \$8



Trucker snap back hat \$15



Shirt S,M,L,XL \$20

The Chief's Desk



I was having some writers block this week leading up to writing *The Review*, but then I received a phone call from Steve Cruz. With his permission, I'd like to share part of a phone call with you. As you are aware, Steve's wife suffered a medical emergency last Friday and remains in a Phoenix hospital. He called today to

say thank you to each and every one of you for the amazing culture you have created within CAFMA. The outpouring of support for him and his family has been absolutely amazing and they are all very appreciative. Keith Lopeman has been outstanding as the family liaison – thank you Keith! Steve is greatly appreciative of the union's support especially for the housing you've provided him and his kids in Phoenix so they have some semblance of normalcy over the coming weeks.

It is important right now that they have some time to sort through things and let his wife rest, but he has been grateful for the visits, phone calls, and texts from so many that help keep him going.

In addition to his own personal story, he pointed out the support provided for the Rendl family, the Gnagey family as well as others. Quite honestly, it's been a rough several weeks for our folks, but you've all pulled together to provide support. What many in the community may not realize is that it's not just the CAFMA family. Prescott's fire family has come together to assist in our time of need, and our folks are assisting some in the Prescott FD through some tough times as well. I'm not sure who else from Prescott was out to assist with painting the Rendl's home, but I heard specifically that Jamie from their office was there paint brush in hand. That's the great thing about our area – CAFMA and Prescott FD are truly one family. Continued on page 4

Upcoming Events:

June 11 – Policy Meeting
June 12 – Safety Committee, Meet with Prevention, Photo Op at Event Center, CV Council
June 13 – Office work
June 14 – PV Council, Shriners Dinner
June 15 – Synthesis and graduation Prescott Area Leadership
June 16 – Burn Camp Golf Tournament

Board Meeting:

June 25th
CVFD – 1600-1630
Joint Budget – 1630-1700
CAFMA – 1700-1800
CYFD – 1800-1830

Fleet Report

Fleet Manager Domenic Scaife

Update from month of May: There were many services and repairs on both the heavy and light fleet; however the big highlight of May was putting two of our four new apparatus into service. We have also been working on removing 200ft of LDH from each of the B-3 engines this will be used to outfit B-6 engines with 4" LDH in lieu of 5". The new engine 62 was delivered with the 4" LDH and it appears that the other engines in B-6 will have their LDH swapped out in June.

Outside agency repair: We have been holding back on outside agency repairs because of backlogged work on our own fleet. Starting July 1st we will be trying to bring their work back in.

Update on the new apparatus order: Our two new engines have been placed in service at stations 54 and 62. Decals and striping have been installed on the new Truck Company and IT/COMM has begun the communications install. The Type 3 has arrived. It has been over to the striping shop for measurements and the radio has been installed.

Next on our fleet list:

- E-53 service
- E-50 A/C repair
- E-63 swap to vehicle 677
- Old engine 54 to Reserve status
- New engine in service
- Type III outfitting
- Ladder truck outfitting
- P-62 Pump replacement from Cascade to Darley

New apparatus recognition: The amount of time and energy that goes into one of these trucks from a blank piece of paper to a functioning piece of equipment is astronomical. There are some guys behind the scenes that need to be recognized for that work. First of all are the people that sit on the committee that help me design our new apparatus. These ones give of their personal time and yet put aside personal preference in order to give usable input, continually making our trucks better and more user friendly for our employees. Next would be the Mechanics. I have walked in their shoes and performed the work that they do, but each one brings his own talent and expertise to the table adding that nice finishing touch throughout the build process. Any of you that have been here for over twenty years can see the difference in the work produced at the shop. We are very fortunate to have our own COMM/IT division. These guys install the entire David Clark headset system, Radio communication system and MDT system. With one of the mechanics help, this process takes the better part of two weeks to complete. Lastly, where does all the equipment come from? Our Warehouse has been busy ordering and receiving equipment for these builds for the better part of the last year, returning wrong merchandise and re-ordering again and again. And the warehouse has to deal with Sales people... These divisions work hard and work together to support the operational side of our district. When you see them, thank them for their work.



New Type 3 at Tech for radios

about their behavior. That was an interesting take, and not far from the truth. The lesson here is that it's not how we treat people just in times of crisis; rather it is how we treat people every day that matters.

The board is expected to approve the budget at the June meeting. In a recent article, it was reported that our budget increased by 11.46% for the 2019 fiscal year. That was correct; however it requires a bit more explanation so everyone understands what the percentage truly reflects. However, first you should know the increase as of today is 10.06%. Chief Bliss found a duplicate entry for SCBA's of \$250,000 which he reversed. This does a few things for us. First, it decreases our projected expenditures out of the capital reserve next year. Second, it decreases the percentage budget increase. Finally, it gives us a good picture of what it takes to move the needle just 1%.

The percentage increase is actually broken down by section. First, we look at management and operations (M&O). M&O is made up of the monies it takes for our day to day operations e.g. fuel, keeping the lights on, payroll, etc. Because of the expense of PSPRS we divide M&O into two categories i.e. regular expenditures and PSPRS. The pension is figured separately as part of the M&O because the costs have gotten so far out of hand, and we have no control over how much we are being charged. Finally, we figure our capital expenditures. These costs fluctuate widely each year based on our needs.

Here is the breakdown for fiscal 19:

M&O - 2.76%
M&O PSPRS - 3.37%
Capital – 4.48%
Total – 10.06

Our PSPRS rate increased by 5.88%, however in the overall budget the 5.88% equates to an increase of 3.37% for the purposes of figuring the total dollar increase. Unfortunately, we have no control over PSPRS. Of the total M&O increase, the only part we can control is the 2.76%. In my mind, fitting the starting pay plan into the budget and holding the line on other expenses resulting in only a 2.76% increase is great.

It's important to remember that the capital expenditures are not reflected in the tax rate. Because capital needs vary from year to year, there can be large fluctuations in the percentage of budget increase. To that end, the overall percentage is not the number one should focus on when considering our budget; rather the focus should be on the M&O.

As Chief Tharp pointed out the other day, there was a year when CYFD's budget increased 22% because of a large number of capital expenditures. Think of it like this, we build a brand new fire station and purchase equipment for it in one fiscal year which means the percentage of overall increase is much higher. The next year those large purchases are not in the budget resulting in a significant decrease in the overall budget amount. This year we budgeted \$1.2 million for SCBA's. In fiscal year 19/20 we won't need to budget \$1.2 for SCBA's so our budget is already projected to be less.

The bottom line is that we are keeping the margins very narrow on those things we can control, paying our pension obligations and ensuring we have the equipment needed to do the job. As we promised throughout the development of CAFMA, we are controlling the rate increases for CYFD residents per the

plan developed in 2013 and maintaining services for CVFD. For comparison purposes, the rate for CYFD residents is currently \$.08 less than it would be if CYFD had remained a stand-alone agency.

Stuff That's Happening

The IT Audit has been completed and the senior staff is reviewing the information. We will present the findings to the board at the July meeting, unless we deem it necessary to hold a special meeting solely for this purpose. Additionally, we will schedule a ZOOM meeting over all three shifts for all agency personnel to review the basic findings and outline a plan for moving forward. Please bear with us while digest the report. We are working on updating the job description for the Tech Manager position and will be visiting with some head hunting firms that specialize in this area of expertise. Our plan is to hire a firm to do the initial nationwide search and weed through the applicant pool so we are only interviewing those that meet or exceed our requested level of expertise. We'd like to have a firm in place and the job listed by the end of June or early July. Unfortunately, nothing like this happens fast so we are considering other short term options.

CAFMA personnel recently reached out to assist the Rendl family with some exterior work on their home. Bob was working with Dan Gnagey before Nathan's incident to get his house painted. So, when one is down, others pitch in to help. Thank you to everyone that took part and got the Rendl's home painted for them!! Special thanks to Back Burner for barbequing lunch for everyone, and to Sherwin Williams Prescott Valley for their assistance with the paint! We are fortunate to live in such an amazing community.

Photo Credit: Bill Brookins



CONGRATULATIONS on your retirement
Captain Dave McConnell!!
Photo Credit – The one, the only Bill Brookins!

