



The Review

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Central Arizona Fire and Medical Authority

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• Upcoming Events

Event	Date
State Mutual Aid, Hearing, Board Meetings	2/26
BC Meeting, Possible Meeting at the Capitol, CV Council Meeting	2/27
Chief's Interview for Captain, Conference Call IT Audit Stuff, Flag Raise	2/28
AFDA, AFDA/AFCA Conference Meeting, PV Council Meeting, Flag Lowering	3/1

Board Meetings

February 26th Chino Town Hall
1600 CVFD
1700 CAFMA
1900 CYFD

Chief's Desk

Quote of the week: "The leader is one who, out of clutter, brings simplicity.... Out of discord, harmony....And out of difficulty, opportunity." Albert Einstein

Note: The flag raise to commemorate Captain Armando Valadez's last shift before retirement at Station 51 will take place at 0800 on February 28th. The flag lowering ceremony will be Friday, March 1st at 0800. All are invited to celebrate with Armando and his family. Captain Valadez, thank you for your service and commitment to both our fire family and our community! Best wishes as you enter the next chapter of your life sir.....

If you were on shift yesterday, you may have noticed that our VOIP phone system failed. MerIT is working on the problem; however they have found some significant deficiencies. To that end, we are working with them on a plan for a temporary solution until a more permanent solution can be established. Please be patient as we work through the issues, but do expect an occasional outage over the next week. We may not have any, but I'd rather have you expect a failure and not have one than have one you didn't expect - again.

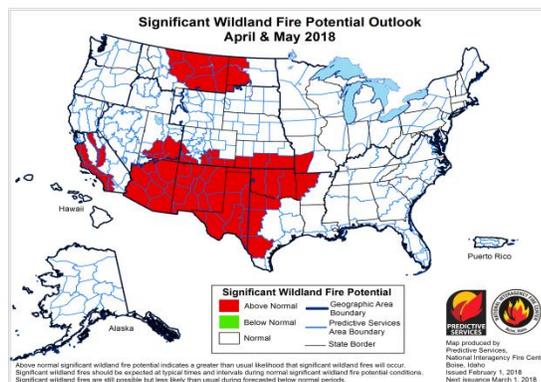
Have you checked your situational awareness level lately? Last week we witnessed another mass shooting tragedy this time in Florida. We are not wading into the gun debate here - let's be honest, we live in Arizona and we enjoy the outdoors e.g. hunting, hiking, shooting, etc. However, as emergency responders I do think it is important to take a moment to ensure we are familiar with our mass shooting policies/procedures, check our gear, and visit with our police partners who have our back every day. At the same time, we need to make sure we have the officers' backs when we're out there- it takes a lot of eyes to catch everything happening around us on a chaotic emergency scene.

Chief Able and I attended the Governor's Annual Wildfire Briefing yesterday at the Capitol. Usually the briefing occurs in April, but conditions are such this year that the briefing was held in February. Director Whitney shared with the group that the conditions are shaping up to be as bad or worse than during the 2002 Rodeo Chetisky Fire, the 2005 Cave Creek Complex Fire, and the 2011 Wallow Fire. Last year was the fourth worst year in terms of acres burned in our state since 2000.

As Director Whitney described it, the robust monsoon season provided enough moisture for most of the burned areas to re-establish themselves followed by 120 days without rain. All the new vegetation is now very dry. He would usually say that we need to watch certain levels in the state in regards to specific fire dangers. His message yesterday was that all levels are a significant threat this year.

Now that we know the threat, it's time to drive home the safety message to our constituents. I will be asking Fire Marshal Chase to start our safety messaging this year in the next week or so, and to have it continue all year. We need to remind folks that a majority of the fires we fight are human caused. So re-educating them on smoking safety, use of trailer chains, camp fires, matches, etc. is vitally important. We need to continue our efforts to educate about Fire Wise/home fire safety. Additionally, we will craft a message about preparing for an evacuation before disaster strikes. The Sherriff's association will be rolling out the federal Ready, Set, Go initiative March 1st. To ensure we are in sync with them, we'll wait for them to roll out the program, and then assist in spreading the message.

Below is an image of the April/May outlook for Wildland Fire Danger in the United States. Notice that all of Arizona is red.



Again, we need to make sure we are preparing now. Please make sure all wildland apparatus and equipment are checked and ready to roll. Make sure your personal equipment and bags are ready, and for those that don't take off-district wildland assignments, plan on opportunities to back fill. Chief Bliss and Domenic will ensure

we have the spare parts and pieces fleet needs to keep our vehicles ready to head out on assignments. The sky is not falling, if it was we'd have rain and this wouldn't be as big a concern..... That said, it pays to be prepared for the worst and hope for the best.

When the Going Gets Tough, Good Leaders Lead



*Reprinted from FederalNewsRadio.com
By: Michael O'Connell
Long, but really good commentary on
good and bad leadership in tough times.
Written in 2013*

From sequestration to furloughs, the federal pay freeze and the continuing resolution, the federal workforce is facing a challenging road ahead. These difficult times call for tough choices and the leaders who can make

them.

“Without question, the choices that are made are going to be tough ones,” said John Baldoni, who writes and speaks about leadership. “This management conundrum, doing more with less, that’s a good thing, but after a while, less does not equal more. There’s a reason those two terms are defined differently. So, how do you make the best choices? ... People can put up with an environment for a while, but it’s up to the leaders to find ways to energize the organization.”

Beverly Godwin, director, Federal Citizen Information Center, General Services Administration (Photo by Michael O’Connell/Federal News Radio) In our special report, *Top Leaders in Federal Service*, Federal News Radio highlights five individuals in the federal government who exemplify great leadership. These five individuals were among those nominated by their peers over a six-week period beginning in December.

“Great leaders have the ability to unite the hearts and grow the skills and vision of their team members, passionately working together to make life better for the people they serve,” wrote Nancy Tyler, public service and citizen outreach manager at the Federal Citizen Information Center at the General Services Administration, in her nomination of FCIC Director Beverly Godwin.

When I think about what makes someone a great leader, I think about someone who is very knowledgeable in a certain area, someone who has a genuine interest in leading results-driven change, someone who inspires, listens attentively, asks tough thought-provoking questions, someone who is interested in the well-being of others, someone who believes in and is committed to successful mission- achievement, and someone who possesses the basic principles of leadership – trust and communication,” wrote an employee at the Energy Department’s Energy Information Administration, who nominated Thomas D. Williams, EIA’s assistant administrator for resource and technology management.

A panel of judges made up of leadership experts, federal managers and Federal News Radio staff members reviewed the 62 nominations received, and chose five finalists to be recognized as “Top Leaders in Federal Service.”

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