



The Review

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Central Arizona Fire and Medical Authority

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Upcoming Events

Event	Date
Presidents Day - office is open	2/19
PRCC Liaison Meeting	2/20
Mentor Glassford Middle, PVEDF Board Meeting	2/21
Governor's Wildfire Briefing Phoenix, Yavapai Chiefs	2/22

Board Meetings

February 26th Chino Town Hall
 1600 CVFD
 1700 CAFMA
 1900 CYFD

Chief's Desk

Quote of the week: "It's choice not chance that determines your destiny." Jean Nidetch

Congratulations to our captain's candidates for making the list - all you have to do now is go through the Chief's interview and then wait....

1. Engineer Jaron Kirk
2. Engineer Dennis Brown
3. Engineer Dave Edward
4. Engineer James Bushman
5. Engineer Mike McFadden

We are working to schedule the final interviews within the next two weeks.

Our net assessed valuations are out. CYFD increased by 6.77% and Chino by 5.97%. This is better than expected news, but with increases in so many other areas it doesn't net us what we would like for next year's budget. To that end, we have a lot of Program Improvement Requests, PIRs, and not all of them will be filled. The increase over 5% is related to new growth.

We did have what I thought was a very productive meeting with the executive board of the union Thursday to discuss the various options related to our widely recognized pay scale issues for entry level positions, as well as other concerns. We will be meeting again in a couple weeks after we've had time to run through the numbers for some of the additional options proposed today. Overall, it seems we're working in the right direction; it just may take a little longer than any of us would like.

The Editor of Firehouse Magazine through the Arizona Fire Chief's Association offered a special deal on two seats in an upcoming train the trainer program, Fire Dynamics Boot Camp. The class will be taught by those at Underwriters Laboratory who performed the studies. Chief Feddema and Captain Parra will be attending the program at Firehouse World in a couple of weeks. The training dove tails nicely with the programs the two have developed in house as well as for Summer Fire School.

It looks like we will need to extend the time frame for each of the scheduled board meetings on February 26th. The plan will be to extend

CVFD to one hour, CAFMA to two hours, and CYFD will just start later and go until whenever we're done. For those that have lingering questions about some of the finances related to the Fire Authority, this will be a good meeting for you to attend. Our outside third party accountant will be giving a presentation related to the structure and health of CAFMA. As a reminder, the audit came back with complimentary remarks, no findings and confirmation that our financial procedures are to the highest standard. As an example, in an over \$21 million budget they only had to do \$217 worth of corrections - that, they say, is unheard of. You will find the same affirmations from our accountant as to our fiscal operations.

As you are aware, we are going through some reorganizing in Tech Services. Our staff is working hard to fill the void and keep up with the work while they are shorthanded. Please be patient, and make sure you communicate your needs clearly. Items will be addressed based on priority.

This week also marked the roll out of the new CAD and RMS systems. By all accounts, there are some bugs. This is frustrating, but not unexpected. Please be patient, make sure you read Chief Bliss's emails carefully and follow the instructions you're given. Captain Niemynski has been working hard on this as well and has actually put together a video to help you through the process. We will get things on track, but it may take a little more time than anyone would like.

As a reminder to all, if you have questions about something, please seek information from those that can actually provide you fact based answers. The world around us is filled with BS and it can be difficult to wade through it all to find the truth unless you actually take the time to go to the source. Example - Facebook is not a credible news source....

I understand one of the new Type 1 Engines is about ready to roll, while the other is 4-8 weeks from completion. We will be following our new dedication protocol for each unit as it is put in service. Stay tuned for more details.

Choices and Consequences



*By Dustin Wax
Reprinted from Lifehack.org*

Consider this: In three weeks' time, you have a big presentation to a long-hoped-for new client. Three weeks is plenty of time, though, so each day you sit down at your computer and, instead of working on your presentation, play game after game of Desktop Tower Defense. Three weeks and a day later, you're clearing out your desk after being let go for failing to get that big wished-for client.

Or this: It's the night before the Big Exam. For weeks you've been skipping class or, when you did show up, wiling away your classroom hours by texting back-and-forth with your friends. Now, with imminent failure facing you, you decide to go blow off steam with your friends. Hung-over and unprepared, of course you fail the Big Exam. Which means you fail the class and, since your GPA has slipped to an unacceptable level, you lose your athletic scholarship. You won't be back in the Fall.

Or this: The Coach purse in the display window looks so pretty, so alluring, that you just have to have it. It will pull you up a little short on this month's budget, but you've been good lately, right? Surely you can tighten your belt a little in exchange for treating yourself to something nice? Three weeks later, the transmission craps out on your car. With no money in the bank, you're forced to use public transportation for the first time in your life. Not knowing the schedule very well, you're late to work every day for a week; on payday, the boss tells you that they won't be needing your services any more.

This is not a post about making bad choices, though you'd be forgiven if that's the lesson you've drawn from it so far. No, it's not so much about making poor choices as it is about making a certain kind of choice, a choice made in the moment, for the moment, with little or no thought to consequences.

This kind of choice doesn't always result in the kind of dire circumstances I've described above. Sometimes, everything works out fine. Occasionally, last-minute strokes of luck even pull our bacon out of the fire.

That's not the point. The point is this: You can choose your actions, or you can choose your consequences, but you can't choose both.

All the stories above are stories of people choosing their actions. Once you choose your action, the consequences follow from that choice with a will of their own. Choose drinking over studying? The consequence is liable to be failure. Choose hanging with your friends over seeing your child's Spring recital? The consequence is liable to be the loss of your child's trust, and possibly the lost respect of your spouse and other family. Choose to drive too fast to show off? There's a good chance your action will lead to accident, injury, even death for you or someone else.

Or you can choose your consequences. If the outcome you want is success in your job, you probably have a pretty good idea of the actions you need to take to get it. Certainly prioritizing work over goofing off is part of it! If academic success is the consequence you'd like to enjoy, your plan of action is also pretty clear cut: a certain amount of study and organization is demanded. Maybe you'd like to build a loving, positive relationship with your children? You're going to have to make a certain amount of time for that, even at the expense of other things you might like to be able to do.

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