



The Review

February 9, 2018

Central Arizona Fire and Medical Authority

Year 2, Number 32

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Upcoming Events

Event	Date
Policy Committee Canceled. Senior Staff, Capitol Committee Meeting CV Schools	2/12
Safety Meeting, DFFM Training, Chino Council	2/13
SOG Meeting, Mentor Middle School	2/14
Wage and Benefit, PV Council	2/15
Prescott Area Leadership	2/16

Chief's Desk

Quote of the week: "Leadership is the art of motivating and inspiring others to want to struggle for shared aspirations." Kouzes and Posner

Another week down in this legislative session, and additional success realized on behalf of the fire service. Our mirror bills related to fingerprint checks, S1114 and H2152, continue to move forward without opposition. We have to clarify one more piece with the FBI, but we seem to be in good shape.

I was asked to attend a Senate hearing Tuesday afternoon on S1047: Appropriation; State Fire School along with several other colleagues and John Flynn with AZ Fire Districts Association. This bill adds a \$172,000 line item to the State's budget to cover fire school. It passed out of committee by a vote of 8 yes and 1 no. You may be aware that the State removed the line item during the recession so we've had to go back each year since around 2008 to seek funding. Last year it was not added to the budget so Director Jeff Whitney with the Division of Forestry and Fire Management squeezed money out of his budget to help cover costs for us. Jeff has been a strong supporter of the fire service since taking the helm at State Forestry, now transitioned to DFFM. He and his staff are fantastic partners.

I'd like to congratulate those on our engineers list who went through their Chief's interviews this week. They each did an outstanding job and really displayed the core of our organization. To that end, we see no reason to change the ranking on the list. In ranked order:

1. Firefighter Adam Wagner
2. Firefighter Brett Poliakon
3. Firefighter Kyle Runo
4. Firefighter Shaun Jones

They will be promoted as positions open starting in March after Armando retires. Given the senior staffing model, we have no idea what station or shift they will end up on, but suffice to say they will each be engineers somewhere 😊

We are waiting for the remainder of our Captains candidates to review

Board Meetings

February 26th Chino Town Hall

1600 CVFD

1630 CAFMA

1730 CYFD

their tests and then for the grievance period to pass before we start the interview process. We hope to have those completed by the end of February.

Don't forget the upcoming Fire Ops 101 program scheduled for the evening of April 27th and Saturday, April 28th. We need your volunteer support to make this program a success each year, so please take time to contact Captain Burch, if you are available to assist. This program has been a big part of demonstrating to community leaders what it really takes to do our job.

The Firefighter Angel Program has scheduled the pancake breakfast for April 8th. This will be the second year we have a competition between Battalion 3 and 6 as we raise money for a worthy cause as well as interact with our community members. They have scheduled the Second Annual Gear Up Car Show for May 19th. Stoneridge is serving as a partner once again this year. They were so happy with last year that they are allowing them to expand the area and have made recommendations for additional displays. Kyle Runo, if you'd like to display one of your prized Fords, I'd be happy to tow it in with my Jeep for you.....;)

Wednesday this week I met with a Seventh Grade student at Glassford Hill Middle School as part of a new Mentor Program put together by Superintendent Dan Streeter in partnership with Prescott Area Leadership. I will meet with the young man once a week throughout the remainder of the school year. This is a pilot program that we hope will take root and grow over time. As Mr. Streeter has pointed out, Junior High is an awkward place between Grade School and High School where young teens are trying to find their way. Our goal through this program is to help students navigate this time in their lives and help them set future goals.

I've started something new this month by adding Michael Freeman's monthly response report. Since The Review is now viewed by many outside our organization, I thought I would add it here so it would be readily accessible for the many that receive this directly, or read it on our web-site/FB. As you can see by our end of the month report, we set a record for the month of January of over 1000 calls. Historically things slow a bit in January, but like last year we are seeing our call volume continually increase. The area is growing, which means more people and more people mean more demand for service.

6 Struggles Every Leader will Face



*By: Joseph Lalonde
Reprinted from jmlalonde.com*

When you're chosen or choose to be a leader, you'll encounter certain roadblocks along the leadership road. We all face them, so fear not. You're not alone.

Since you're not alone, let's start sharing some of our struggles. I'll start with my list. I've come up with a list of 6 leadership struggles every leader will face one day.

- **Unifying the team:** With so many different personalities on the team, it can be hard to have team unity. Someone's always butting heads with another coworker. Learning to unify the team and create a civil working environment is a must.
- **Delegating tasks:** There's the struggle of delegating tasks to team members who may be able to do them better than you. However, when you begin delegating, you show your employees that you have trust in their work. If you want to learn more about delegation, Michael Hyatt has an excellent [podcast episode](#) on delegation.
- **Measuring up:** I've found myself doubting that I measure up to other leaders. I'm sure you've found yourself there as well. This lack of confidence seeps into your leadership and begins destroying it from the inside-out. Stop measuring yourself and realize you're seeing leaders who are further ahead than you. You're at the beginning, they may be at their middle or end.
- **The desire to be fair:** This one may be the most dangerous. We've been raised on the ideal of fairness and that everyone should be treated the same. For some reason we see this as a sense of fairness. The truth is we can't treat everyone the same. There are members of our inner circles who will get more of our time than those on the outskirts. When we try to be "fair" to everyone, we become frustrated because we know we can't be everything to everyone.

[More](#)



January Response Report - 2018

Land Area: 251 sq. miles Population: 86,865 Fire Stations: 10 Full-Staffed

Responses in District

TOTAL FIRE INCIDENTS	10
STRUCTURE FIRE	1
STRUCTURE FIRE; CONFINED	3
MOBILE HOME/PORTABLE BLDG	1
VEHICLE FIRE	1
BRUSH/GRASS/WILDLAND FIRE	1
OTHER/TRASH FIRE	2

Fire is 0.95% of call volume

TOTAL EMS	724
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EMS is 68.82% of call volume

OVERPRESSURE	0
HAZMAT	12
SERVICE	169
GOOD INTENT	103
FALSE ALARM/OTHER	34

Other is 30.22% of call volume

TOTAL # OF CALLS	1,052
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Residential Fire Loss	\$95,300
Commercial Fire Loss	\$0
Vehicle Fire Loss	\$20,200

Calls in Town of Chino Valley	120
Calls in Town of Prescott Valley	542
Calls in Town of Dewey-Humboldt	42
Calls in rest of District	348
Calls out of District	4

Average total # of calls per day	33.94
Average fire calls per day	0.32
Average EMS calls per day	23.36
Average all other calls per day	10.26

Aid Given to Prescott	107
Aid Received from Prescott	54
Mutual Aid Given	2
Mutual Aid Received	0

Unit Responses

	In District	Total
E50	145	153
E51	43	149
E53	184	185
E54	122	123
E57	30	31
E58	163	164
E59	122	124
E61	115	116
E62	117	117
E63	57	59
T50	10	10
B3	19	19
B6	33	38

Call Volume at PRCC

	MONTH	YTD
PFD	705	705
CAFMA	1,052	1,052
GCFD	6	6
OD	7	7
WKFD	3	3

Top 5 Call Types

683	EMS
98	Public Service Assistance
59	Cancelled en Route
50	Assist Invalid
20	No Incident Found on Arrival

Move Ups by Station

50: 67	57: 6
51: 36	61: 2
53: 16	62: 2
54: 0	63: 36
58: 0	
59: 8	TOTAL: 173